

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacounty.gov

December 11, 2012

County of Los Angeles

500 West Temple Street Los Angeles, CA 90012

Board of Supervisors GLORIA MOLINA First District

MARK RIDLEY-THOMAS Second District

ZEV YAROSLAVSKY Third District

DON KNABE Fourth District

MICHAEL D. ANTONOVICH Fifth District

ADOPTED

BOARD OF SUPERVISORS COUNTY OF LOS ANGELES

SACHI A. HAMAI EXECUTIVE OFFICER

Dear Supervisors:

15 December 11, 2012

APPROVAL OF AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING FOR BARGAINING UNIT 801 – ASSOCIATION FOR LOS ANGELES DEPUTY DISTRICT ATTORNEYS (ALL DISTRICTS)

(3 VOTES)

SUBJECT:

The Honorable Board of Supervisors

383 Kenneth Hahn Hall of Administration

The Chief Executive Officer is recommending that the Board approve Amendment to the Memorandum of Understanding (MOU) to extend the terms and conditions of the MOU for one year.

The current MOU for Bargaining Unit 801, Association of Los Angeles Deputy District Attorneys, expired on September 30, 2012.

IT IS RECOMMENDED THAT THE BOARD:

1. Approve Amendment No. 2 to the MOU for Bargaining Unit 801. The Certified Employee Organization, with the agreement of the Chief Executive Office, is requesting that the MOU be extended one year to September 30, 2013.

PURPOSE OF THE RECOMMENDED ACTION:

The purpose of the Amendment is as follows:

1. Extend the terms and conditions of the MOU for one year; and

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The Honorable Board of Supervisors December 11, 2012 Page 2

2. Provide for the continuation of salaries, special pay practices, and employee benefits.

Implementation of Strategic Plan Goals:

The recommended action promotes fiscal prudence and service excellence between the County of Los Angeles and the Certified Employee Organizations; thereby, providing more effective, efficient, and comprehensive services to Los Angeles County.

FISCAL IMPACT/FINANCING:

There will be no new costs associated with this Amendment. All existing costs will be absorbed within the Department's budget.

FACTS AND PROVISIONS:

The agreement has been reviewed and approved as to form by County Counsel.

CONCLUSION:

The Board's approval of this Amendment will enhance the operational effectiveness of the department.

Respectfully submitted,

sont for

William T Fujioka

Chief Executive Officer

WTF:JA

DLW:JMG:rld

c: Executive Officer, Board of Supervisors

County Counsel

Auditor-Controller

AMENDMENT NO. 2
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
DEPUTY DISTRICT ATTORNEYS

THIS AMENDMENT NO.1 TO THE MEMORANDUM OF UNDERSTANDING, made and entered into this 11th day of December, 2012,

BY AND BETWEEN

Authorized Management Representatives (hereinafter referred to as "Management "of the County of Los Angeles (hereinafter referred

to as "County")

AND

ASSOCIATION FOR LOS ANGELES DEPUTY DISTRICT ATTORNEYS (hereinafter referred to as "ADDA")

WHEREAS, on the 9th day of November, 2010, the parties entered into a Memorandum of Understanding regarding the Deputy District Attorneys, which Memorandum of Understanding (MOU) was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

- Amend Article 7 Term: to extend the Term of the MOU for one (1) year to 12:00 midnight on September 30, 2013.
- 2. Amend Article 8 Renegotiation: To reflect revisions necessary to correspond with a one year extension of the term of the MOU:
 - Written notice to commence negotiations, as well as its initial written proposals for such successor MOU, during the period of May 1 to May 31, 2013.
 - Negotiations shall begin no later than June 1, 2013.

If full and entire agreement on the terms of a successor MOU is not reached by July 31, 2013, an impasse shall be automatically declared on those issues which remain in dispute unless the parties mutually agree to continue negotiations.

4. This Amendment No. 2 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors. This Amendment No. 2 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 2 the day, month and year first above written.

ASSOCIATION FOR LOS ANGELES DEPUTY DISTRICT ATTORNEYS

COUNTY OF LOS ANGELES AUTHORIZED MANAGEMENT REPRESENTATIVES

President ADDA

Leslie Simon, AFSCME Council 36

WILLIAM T FUJIOKA Chief Executive Officer

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS